



## DIRECTOR – CIVILIAN BENEFITS CENTER

Date: 8 December 2020

To: All Civilian Employees

Subj: Federal Benefits Open Season Ends Monday, 14 December 2020

1. This is the sixth message published regarding the Federal Benefits Open Season. You can find the previous Open Season messages at <https://portal.secnav.navy.mil/orgs/MRA/DONHR/Benefits/Pages/Benefits-Officer-Messages.aspx>.

2. Reminder that Monday, 14 December 2020, is the last day of the Federal Benefits Open Season enrollment period for Federal Employees Health Benefits (FEHB), Federal Employees Dental and Vision Insurance Program (FEDVIP) and the Federal Flexible Spending Account Program (FSAFEDS).

No action is required if you are currently enrolled and do not need to make any changes. However, if you want to participate in FSAFEDS in 2021, you MUST make an election during the open season period at <https://www.FSAFEDS.com> or by calling 877-372-3337.

3. FEHB and FEDVIP Information and how to make changes:

- Review FEHB plan brochures at the Office of Personnel Management (OPM) website at: <https://www.opm.gov/healthcare-insurance/healthcare/plan-information/plans/>. Health insurance 2021 premiums and changes in coverage are listed in their individual brochures. If you want to enroll in FEHB or change/cancel your current FEHB enrollment, you must make an election using GRB Platform or by calling the Benefits Line at 888-320-2917. You can access GRB Platform at <https://www.civilianbenefits.hroc.navy.mil/> with a government computer and Department of Defense Common Access Card.
- FEDVIP has 10 new plan options in 2021. That makes for a total of 23 dental plan options and 10 vision plan options in 2021. Review dental plan brochures at: <https://www.opm.gov/healthcare-insurance/dental-vision/plan-information/plans/dental> and vision plan brochures at: <https://www.opm.gov/healthcare-insurance/dental-vision/plan-information/plans/vision>. You must make your election using the BENEFEDS website at <https://www.benefeds.com> or by calling 877-888-3337.
- Additional information about the benefits open season is available on the Office of Civilian Human Resources (OCHR) Portal at <https://portal.secnav.navy.mil/orgs/MRA/DONHR/Benefits/Pages/default.aspx>. To access the OCHR Portal, you must use a government computer and have a “.mil, .edu, or .gov” email address and a Department of Defense Common Access Card. If this is your first time accessing the OCHR Portal, you will be required to complete a simple registration.

3. Effective Date of Open Season Elections.

a. FEHB. If you are currently not enrolled in FEHB, your open season election will be effective 3 January 2021, provided you were in a pay status for any part of the preceding pay period. If you are currently enrolled in FEHB, your open season change will be effective 3 January 2021, regardless of whether you were in a pay status the preceding pay period. If you make a change during the open season, you should receive your new health insurance enrollment card from the carrier within 30 days of making your election or no later than 31 January 2021.

b. FEDVIP. The effective date of new FEDVIP elections and changes to current FEDVIP enrollments is 1 January 2021.

c. FSAFEDS. The effective date of FSAFEDS enrollments is 1 January 2021.

4. The Leave and Earning Statement (LES) you receive on 22 January 2021 will reflect your open season elections. Please review your LES carefully to ensure that correct premiums have been deducted from your pay.

5. Contact information:

a. FEHB.

- Phone: 888-320-2917 from 7:30 a.m. to 7:30 p.m. EST, Monday through Friday, except on federal holidays, with extended hours to 9:30 p.m. during the Federal Benefits Open Season (9 November – 14 December 2020).
- TTY: 866-359-5277.
- Email: [navybenefits@navy.mil](mailto:navybenefits@navy.mil). Please do not include Privacy Act or other Personally Identifiable Information such as date of birth or social security number in your email correspondence.

b. FEDVIP.

- Phone: 877-888-3337 from 9:00 a.m. to 7:00 p.m. EST, Monday through Friday.
- TTY: 877-889-5680.
- Email: Through the website at <https://www.benefeds.com/Portal/ContactUs?Submit=ContactUs>.

c. FSAFEDS.

- Phone: 877-372-3337 from 9:00 a.m. to 9:00 p.m. EST, Monday through Friday.
- TTY: 866-353-8058.
- Email: Through the website at <https://www.FSAFEDS.com>.

Thank you,

Mary E. Foley